

## DID YOU KNOW??

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### More About Millennials



We know that you have noticed that younger employees have a different relationship with technology and that they are not motivated by the same things that motivate your older employees. And most Millennials have 40-50 years of work ahead of them. Here is some interesting data from a recent study:

- 33% of Millennials believe it's okay to text during an interview and 30% think it's okay to arrive late to an interview.
- 47% found their current job online, 43% think they should be able to apply on a tablet, 39% want to be able to apply on a smartphone and almost 40% say they won't spend a full minute reviewing a job description.
- 42% want feedback every week.

Here are some additional new work force realities...

- 80% of all employees believe they should be able to give their bosses performance reviews.
- 20% think it's important to have a mentor at work.
- 32% of all employees want to know the progress they are making toward goals set by their manager.
- 33% of new hires knew if they would stay at a job after the first week; 63% after the first month.

Wow!! How do we respond to this data so that we deal effectively with these changes?

For more information including some strategies to respond to these changes contact [Anthony@reitmanpersonnel.com](mailto:Anthony@reitmanpersonnel.com) or [Howard@reitmanpersonnel.com](mailto:Howard@reitmanpersonnel.com).

*"Is There Really a Generation Divide at Work?"* Center for Generational Kinetics, Feb 2015