

DID YOU KNOW??

October 2016

SOME INTERESTING FINDINGS

THE MILLENNIAL GENERATION CHANGES THE FACE OF THE JOB MARKET

Millennials actively look for a new position far more frequently than their predecessors. On average millennials are three times as likely to leave their current role. Their priority is no longer compensation.... they seek personal development.



Because of this new finding, companies now need to provide suitable opportunities that will be attractive to and welcomed by millennials.

THE 9 TO 5 WORK DAY NO LONGER A THING



In a survey done by CareerBuilder they found that more than half of workers, 59% believe the 9 to 5 work day is a thing of the past (particularly older workers).

Of workers ages 45-54 65% believed the eight hour work day was history. Of workers ages 55 and older, 61% said the same. However of workers 18-24, the survey found only 42% believe the eight hour work day is in the past.

In addition they found that 49% of U.S. workers are satisfied with their jobs.

FASTEST GROWING INDUSTRIES PROJECTED 2014-2024

Healthcare and Social Assistance	21%
Construction	13%
Educational Services, Private	10%
Professional and Business Services	10%
Mining	10%
Total Employment	6.5%